

TOWN OF EASTON, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2008

TABLE OF CONTENTS

	<u>PAGE</u>
INDEPENDENT AUDITORS' REPORT	1
MANAGEMENT'S DISCUSSION AND ANALYSIS	3
BASIC FINANCIAL STATEMENTS:	
Government-Wide Financial Statements:	
Statement of Net Assets	10
Statement of Activities	11
Fund Financial Statements:	
Governmental Funds:	
Balance Sheet	12
Reconciliation of Total Governmental Fund Balances to Net Assets of Governmental Activities in the Statement of Net Assets	13
Statement of Revenues, Expenditures, and Changes in Fund Balances	14
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	15
Statement of Revenues and Other Sources, and Expenditures and Other Uses - Budget and Actual - General Fund	16
Proprietary Funds:	
Statement of Net Assets	17
Statement of Revenues, Expenses, and Changes in Fund Net Assets	18
Statement of Cash Flows	19
Fiduciary Funds:	
Statement of Fiduciary Net Assets	20
Statement of Changes in Fiduciary Net Assets	21
Notes to Financial Statements	22

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Easton, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Easton, Massachusetts, as of and for the year ended June 30, 2008, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Easton's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Easton as of June 30, 2008, and the respective changes in financial position and cash flows, where applicable, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis, appearing on the following pages, is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and

presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated June 23, 2009 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Melanson, Heath + Company P.C.

Andover, Massachusetts
June 23, 2009

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Easton, we offer readers this narrative overview and analysis of the financial activities of the Town of Easton for the fiscal year ended June 30, 2008. Unless otherwise noted, the amounts reported in Management's Discussion and Analysis are reported in thousands.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The statement of net assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, education, health and human services, culture and recreation, interest on debt, and intergovernmental assessments. The business-type activities include water and trash enterprise fund activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

The Enterprise fund is used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for water and trash operations.

The Proprietary fund provides the same type of information as the business-type activities reported in the government-wide financial statements.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total assets for governmental activities exceeded liabilities by \$ 100,426 (i.e., net assets), a change of \$ 11,632 in comparison to the prior year.
- As of the close of the current fiscal year, total assets for business-type activities exceeded liabilities by \$ 34,385 (i.e., net assets), a change of \$ 1,147 in comparison with the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 9,571, a change of \$ (1,631) in comparison with the prior year.
- At the end of the current fiscal year, unreserved fund balance for the general fund was \$ 2,019, a change of \$ (623) in comparison with the prior year.
- Total bonds payable at the close of the current fiscal year was \$ 43,624, a change of \$ (3,500) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Totals</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Current and other assets	\$ 33,666	\$ 37,832	\$ 3,122	\$ 3,161	\$ 36,788	\$ 40,993
Capital assets	121,021	109,415	35,420	34,914	156,441	144,329
Total assets	<u>154,687</u>	<u>147,247</u>	<u>38,542</u>	<u>38,075</u>	<u>193,229</u>	<u>185,322</u>
Long-term liabilities	42,205	45,099	3,387	4,102	45,592	49,201
Notes payable	7,075	7,031	390	550	7,465	7,581
Other liabilities	4,980	6,325	380	186	5,360	6,511
Total liabilities	<u>54,260</u>	<u>58,455</u>	<u>4,157</u>	<u>4,838</u>	<u>58,417</u>	<u>63,293</u>
Net assets:						
Invested in capital assets, net of related debt	73,697	60,087	31,749	30,687	105,446	90,774
Restricted	11,057	9,549	-	-	11,057	9,549
Unrestricted	<u>15,672</u>	<u>19,156</u>	<u>2,636</u>	<u>2,550</u>	<u>18,308</u>	<u>21,706</u>
Total net assets	<u>\$ 100,426</u>	<u>\$ 88,792</u>	<u>\$ 34,385</u>	<u>\$ 33,237</u>	<u>\$ 134,811</u>	<u>\$ 122,029</u>

	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Revenues:						
Program revenues						
Charges for services	\$ 3,543	\$ 3,090	\$ 3,836	\$ 3,211	\$ 7,379	\$ 6,301
Operating grants and contributions	15,443	14,539	8	13	15,451	14,552
Capital grants and contributions	1,857	1,629	1,218	582	3,075	2,211
General revenues						
Property Taxes	38,510	34,235	-	-	38,510	34,235
Excises	3,086	2,767	-	-	3,086	2,767
Penalties, interest and other taxes	251	233	-	-	251	233
Grants and contributions not restricted to specific programs	11,025	29,181	-	-	11,025	29,181
Investment income	811	608	100	90	911	698
Other	1,613	1,336	-	-	1,613	1,336
Total revenues	<u>76,139</u>	<u>87,618</u>	<u>5,162</u>	<u>3,896</u>	<u>81,301</u>	<u>91,514</u>
Expenses:						
General government	11,837	11,247	-	-	11,837	11,247
Public safety	7,735	7,018	-	-	7,735	7,018
Education	37,860	35,343	-	-	37,860	35,343
Public works	3,163	3,486	-	-	3,163	3,486
Health and human services	716	690	-	-	716	690
Culture and recreation	760	1,351	-	-	760	1,351
Interest and costs	2,314	1,659	-	-	2,314	1,659
Intergovernmental	688	650	-	-	688	650
Trash services	-	-	728	-	728	-
Water services	-	-	2,718	2,417	2,718	2,417
Total expenses	<u>65,073</u>	<u>61,444</u>	<u>3,446</u>	<u>2,417</u>	<u>68,519</u>	<u>63,861</u>
Change in net assets before transfers and loss	11,066	26,174	1,716	1,479	12,782	27,653
Transfer in (out)	<u>568</u>	<u>548</u>	<u>(568)</u>	<u>(548)</u>	<u>-</u>	<u>-</u>
Change in net assets	11,634	26,722	1,148	931	12,782	27,653
Net assets - beginning of year	<u>88,792</u>	<u>62,070</u>	<u>33,237</u>	<u>32,306</u>	<u>122,029</u>	<u>94,376</u>
Net assets - end of year	<u>\$ 100,426</u>	<u>\$ 88,792</u>	<u>\$ 34,385</u>	<u>\$ 33,237</u>	<u>\$ 134,811</u>	<u>\$ 122,029</u>

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 134,811, a change of \$ 12,782 from the prior year.

The largest portion of net assets \$ 105,446 reflects our investment in capital assets (e.g., land, buildings, machinery, and equipment), less any related debt

used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 11,057 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets \$ 18,308 may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ 11,634. Key elements of this change are as follows (in thousands):

General fund excess of expenditures over revenues	\$ (2,614)
General fund transfer in from Enterprise funds (indirect costs)	568
Community Preservation fund excess of revenues over expenditures	1,617
MSBA grant revenues	9,837
Debt service principal payments in excess of depreciation expense	612
Other	<u>1,614</u>
Total	<u>\$ 11,634</u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ 1,147. The key element of this increase was contributed assets from developers.

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 9,571, a change of \$ (1,630) in comparison with the prior year. Key elements of this change is as follows:

General fund excess of expenditures over revenues	\$ (2,614)
Enterprise fund transfer (indirect costs)	568
Community Preservation fund excess of revenues over expenditures	1,617
Major Capital Project fund excess of expenditures over revenues	(1,782)
Non-Major governmental funds excess of revenues over expenditures	<u>581</u>
Total	<u>\$ (1,630)</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unreserved fund balance of the general fund was \$ 2,019, while total fund balance was \$ 4,016. As a measure of the general fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 3.2 percent of total general fund expenditures, while total fund balance represents 6.3 percent of that same amount.

The fund balance of the general fund changed by \$ (1,266) during the current fiscal year. Key factors in this change are as follows:

Use of free cash and other surplus as a funding source	\$ (1,459)
Revenues in excess of budget	536
Expenditures less than budget	352
Other	<u>(695)</u>
Total	<u>\$ (1,266)</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net assets of the enterprise funds at the end of the year amounted to \$ 2,636, a change of \$ 86 over the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$ 1,457. Major reasons for these amendments include:

- \$ 523 increase in various Town department budgets
- \$ 884 increase in capital outlay

This increase was principally funded from the use of free cash and transfers from other funds.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year end amounted to \$ 156,440 (net of accumulated depreciation), a change of \$ 12,112 from the prior year. This investment in capital assets includes land, buildings and system, improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year included the following:

- Construction in progress for the high school/middle school addition and renovation project of approximately \$ 10,378.
- Water infrastructure improvements of \$ 1,218.

Change in credit rating. During the fiscal year, the Moody's credit rating did not change from the previous year.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 43,624, all of which was backed by the full faith and credit of the government.

Additional information on capital assets and long-term debt can be found in the footnotes to the financial statements.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Easton's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Town Accountant
Town of Easton, Massachusetts
136 Elm Street
North Easton, Massachusetts 02356

TOWN OF EASTON, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 12,113,142	\$ 335,485	\$ 12,448,627
Investments	8,668,353	1,543,464	10,211,817
Receivables, net of allowance for uncollectibles:			
Property taxes	1,169,856	-	1,169,856
Excise	378,225	-	378,225
Charges for service	-	1,113,990	1,113,990
Betterments	45,205	57,712	102,917
Departmental and other	514,394	-	514,394
Intergovernmental	1,689,966	-	1,689,966
Inventories	-	71,213	71,213
Other assets	818	-	818
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	230,234	-	230,234
Intergovernmental	8,855,816	-	8,855,816
Capital assets, not being depreciated	86,997,456	2,885,012	89,882,468
Capital assets, being depreciated net of accumulated depreciation	<u>34,023,080</u>	<u>32,534,883</u>	<u>66,557,963</u>
TOTAL ASSETS	154,686,545	38,541,759	193,228,304
LIABILITIES			
Current:			
Warrants payable	769,355	319,827	1,089,182
Accrued liabilities	1,618,326	60,122	1,678,448
Notes payable	7,075,000	390,000	7,465,000
Other current liabilities	2,592,760	-	2,592,760
Current portion of long-term liabilities:			
Bonds payable	2,746,620	612,551	3,359,171
Accrued employee benefits	33,884	4,498	38,382
Estimated landfill closure and postclosure liability	50,000	-	50,000
Noncurrent:			
Bonds payable	37,580,412	2,684,428	40,264,840
Accrued employee benefits	643,799	85,462	729,261
Estimated landfill closure and postclosure liability	<u>1,150,000</u>	<u>-</u>	<u>1,150,000</u>
TOTAL LIABILITIES	54,260,156	4,156,888	58,417,044
NET ASSETS			
Invested in capital assets, net of related debt	73,697,426	31,748,965	105,446,391
Restricted for:			
Grants and other statutory restrictions	10,990,248	-	10,990,248
Permanent funds:			
Nonexpendable	45,881	-	45,881
Expendable	21,120	-	21,120
Unrestricted	<u>15,671,714</u>	<u>2,635,906</u>	<u>18,307,620</u>
TOTAL NET ASSETS	\$ <u>100,426,389</u>	\$ <u>34,384,871</u>	\$ <u>134,811,260</u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2008

	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Assets		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:							
General government	\$ 11,836,875	\$ 656,700	\$ 68,794	\$ -	\$ (11,111,381)	\$ -	\$ (11,111,381)
Public safety	7,734,727	1,813,133	344,702	-	(5,576,892)	-	(5,576,892)
Education	37,859,807	814,377	14,838,295	1,245,934	(20,961,201)	-	(20,961,201)
Public works	3,163,498	747	6,827	611,671	(2,544,253)	-	(2,544,253)
Health and human services	715,846	80,508	148,833	-	(486,505)	-	(486,505)
Culture and recreation	759,918	177,221	35,596	-	(547,101)	-	(547,101)
Interest	2,314,545	-	-	-	(2,314,545)	-	(2,314,545)
Intergovernmental	687,964	-	-	-	(687,964)	-	(687,964)
Total Governmental Activities	65,073,180	3,542,686	15,443,047	1,857,605	(44,229,842)	-	(44,229,842)
Business-Type Activity:							
Water services	2,718,510	3,084,573	8,305	1,217,812	-	1,592,180	1,592,180
Trash services	727,830	751,469	-	-	-	23,639	23,639
Total Business-Type Activities	3,446,340	3,836,042	8,305	1,217,812	-	1,615,819	1,615,819
Total Primary Government	\$ 68,519,520	\$ 7,378,728	\$ 15,451,352	\$ 3,075,417	(44,229,842)	1,615,819	(42,614,023)
General Revenues and Transfers:							
Property taxes					38,510,145	-	38,510,145
Excises					3,086,110	-	3,086,110
Penalties, interest and other taxes					251,099	-	251,099
Grants and contributions not restricted to specific programs					11,024,890	-	11,024,890
Investment income					811,140	99,511	910,651
Miscellaneous					1,613,053	-	1,613,053
Transfers, net					568,267	(568,267)	-
Total general revenues and transfers					55,864,704	(468,756)	55,395,948
Change in Net Assets					11,634,862	1,147,063	12,781,925
Net Assets:							
Beginning of year					88,791,527	33,237,808	122,029,335
End of year					\$ 100,426,389	\$ 34,384,871	\$ 134,811,260

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2008

	<u>General</u>	<u>Community Preservation Fund</u>	<u>School Building Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS					
Cash and short-term investments	\$ 5,429,595	\$ 1,824,783	\$ 1,750,807	\$ 3,107,956	\$ 12,113,141
Investments	16,083	6,333,850	-	2,318,420	8,668,353
Receivables:					
Property taxes	1,484,827	-	-	-	1,484,827
Excises	491,772	-	-	-	491,772
Betterments	-	-	-	45,205	45,205
Departmental	336,842	30,936	-	247,669	615,447
Intergovernmental	39,152	-	-	666,834	705,986
Other assets	818	-	-	-	818
TOTAL ASSETS	<u>\$ 7,799,089</u>	<u>\$ 8,189,569</u>	<u>\$ 1,750,807</u>	<u>\$ 6,386,084</u>	<u>\$ 24,125,549</u>
LIABILITIES AND FUND BALANCES					
Liabilities:					
Warrants payable	\$ 400,382	\$ 40,413	\$ 178,815	\$ 149,745	\$ 769,355
Accrued liabilities	924,293	-	2,314,417	20,504	3,259,214
Deferred revenues	2,181,648	30,936	-	959,708	3,172,292
Notes payable	-	-	6,000,000	1,075,000	7,075,000
Other liabilities	276,894	1,448	-	-	278,342
TOTAL LIABILITIES	3,783,217	72,797	8,493,232	2,204,957	14,554,203
Fund Balances:					
Reserved for:					
Encumbrances	146,948	5,000	-	-	151,948
Continuing appropriations	582,380	-	-	-	582,380
Expenditures	747,281	-	-	-	747,281
Debt service	520,115	-	-	-	520,115
Permanent perpetual funds	-	-	-	45,881	45,881
Unreserved:					
Designated	-	1,710,385	-	-	1,710,385
Undesignated, reported in:					
General fund	2,019,148	-	-	-	2,019,148
Special revenue funds	-	6,401,387	-	4,644,878	11,046,265
Capital project funds	-	-	(6,742,425)	(530,752)	(7,273,177)
Permanent expendable funds	-	-	-	21,120	21,120
TOTAL FUND BALANCES	<u>4,015,872</u>	<u>8,116,772</u>	<u>(6,742,425)</u>	<u>4,181,127</u>	<u>9,571,346</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 7,799,089</u>	<u>\$ 8,189,569</u>	<u>\$ 1,750,807</u>	<u>\$ 6,386,084</u>	<u>\$ 24,125,549</u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET ASSETS OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET ASSETS

JUNE 30, 2008

Total governmental fund balances	\$ 9,571,346
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	121,020,536
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	12,712,751
• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(673,529)
• Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(42,204,715)</u>
Net assets of governmental activities	<u><u>\$ 100,426,389</u></u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2008

	<u>General</u>	<u>Community Preservation Fund</u>	<u>School Building Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:					
Property taxes	\$ 37,217,738	\$ 839,843	\$ -	\$ 4,175	\$ 38,061,756
Excises	3,115,107	-	-	-	3,115,107
Departmental	640,722	-	-	2,101,850	2,742,572
Licenses and permits	901,168	-	-	-	901,168
Fines and forfeitures	246,155	2,560	-	2,384	251,099
Intergovernmental	17,992,094	822,539	8,595,964	2,160,879	29,571,476
Investment income	138,061	464,415	-	208,664	811,140
Other	399,932	-	-	1,158,867	1,558,799
Total Revenues	<u>60,650,977</u>	<u>2,129,357</u>	<u>8,595,964</u>	<u>5,636,819</u>	<u>77,013,117</u>
Expenditures:					
Current:					
General government	11,276,649	377,366	-	252,196	11,906,211
Public safety	6,666,830	-	-	830,386	7,497,216
Education	34,346,249	-	10,378,354	2,949,290	47,673,893
Public works	2,947,226	-	-	712,503	3,659,729
Human services	646,835	-	-	64,768	711,603
Culture and recreation	513,410	-	-	246,546	759,956
Debt service	4,688,262	110,100	-	-	4,798,362
Intergovernmental	687,964	-	-	-	687,964
Capital outlay	1,491,748	25,000	-	-	1,516,748
Total Expenditures	<u>63,265,173</u>	<u>512,466</u>	<u>10,378,354</u>	<u>5,055,689</u>	<u>79,211,682</u>
Excess (deficiency) of revenues over expenditures	(2,614,196)	1,616,891	(1,782,390)	581,130	(2,198,565)
Other Financing Sources (Uses):					
Transfers in	1,902,730	-	-	556,950	2,459,680
Transfers out	(555,001)	-	-	(1,336,412)	(1,891,413)
Total Other Financing Sources (Uses)	<u>1,347,729</u>	<u>-</u>	<u>-</u>	<u>(779,462)</u>	<u>568,267</u>
Change in fund balance	(1,266,467)	1,616,891	(1,782,390)	(198,332)	(1,630,298)
Fund Balance, at Beginning of Year	<u>5,282,339</u>	<u>6,499,881</u>	<u>(4,960,035)</u>	<u>4,379,459</u>	<u>11,201,644</u>
Fund Balance, at End of Year	<u>\$ 4,015,872</u>	<u>\$ 8,116,772</u>	<u>\$ (6,742,425)</u>	<u>\$ 4,181,127</u>	<u>\$ 9,571,346</u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2008

NET CHANGE IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ (1,630,298)						
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table border="0" style="margin-left: 40px;"> <tr> <td style="padding-left: 20px;">Capital outlay, net</td> <td style="text-align: right;">13,785,640</td> </tr> <tr> <td style="padding-left: 20px;">Depreciation</td> <td style="text-align: right;">(2,179,670)</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 318,338 • Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. (1,245,933) • The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets: <table border="0" style="margin-left: 40px;"> <tr> <td style="padding-left: 20px;">Repayments of debt</td> <td style="text-align: right;">2,791,697</td> </tr> </table> • In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. (307,880) • Some expenses reported in the Statement of Activities such as compensated absences and landfill postclosure liabilities, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. <u>102,968</u> 		Capital outlay, net	13,785,640	Depreciation	(2,179,670)	Repayments of debt	2,791,697
Capital outlay, net	13,785,640						
Depreciation	(2,179,670)						
Repayments of debt	2,791,697						
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES	\$ <u><u>11,634,862</u></u>						

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2008

	Budgeted Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		
Revenues and Other Sources:				
Property taxes	\$ 37,348,653	\$ 37,348,653	\$ 37,348,653	\$ -
Motor vehicle excise	2,770,000	2,770,000	3,115,107	345,107
Licenses, permits and fees	1,380,000	1,380,000	1,541,890	161,890
Fines and forfeitures	225,000	225,000	246,155	21,155
Intergovernmental	13,207,936	13,207,936	13,249,746	41,810
Investment income	250,000	250,000	138,061	(111,939)
Other revenue	342,198	342,198	399,932	57,734
Transfers in	998,683	1,882,683	1,902,730	20,047
Use of free cash and fund balance	885,558	1,458,687	1,458,687	-
Total Revenues and Other Sources	57,408,028	58,865,157	59,400,961	535,804
Expenditures and Other Uses:				
General government	11,739,876	11,681,426	11,331,096	350,330
Public safety	6,691,178	6,712,463	6,673,175	39,288
Education	29,504,955	29,504,955	29,504,955	-
Public works	2,548,694	2,606,858	2,866,726	(259,868)
Health and human services	645,312	674,942	647,288	27,654
Culture and recreation	521,378	521,378	517,062	4,316
Capital outlay	785,884	1,792,384	1,755,203	37,181
Debt service	4,251,284	4,251,284	4,129,755	121,529
Intergovernmental	719,467	719,467	687,965	31,502
Transfers out	-	400,000	400,000	-
Total Expenditures and Other Uses	57,408,028	58,865,157	58,513,225	351,932
Excess of revenues and other sources over expenditures and other uses	\$ -	\$ -	\$ 887,736	\$ 887,736

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

PROPRIETARY FUND

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Business-Type Activities Enterprise Fund		
	Water Fund	Nonmajor Fund	Total
<u>ASSETS</u>			
Current:			
Cash and short-term investments	\$ 7,391	\$ 328,094	\$ 335,485
Investments	1,543,464	-	1,543,464
Receivables:			
Charges for service, net of allowance for uncollectibles	1,049,186	64,804	1,113,990
Betterments	57,712	-	57,712
Inventory	71,213	-	71,213
Total current assets	2,728,966	392,898	3,121,864
Noncurrent:			
Capital assets, not being depreciated	2,885,012	-	2,885,012
Capital assets being depreciated, net of accumulated depreciation	32,534,883	-	32,534,883
Total noncurrent assets	35,419,895	-	35,419,895
TOTAL ASSETS	38,148,861	392,898	38,541,759
<u>LIABILITIES</u>			
Current:			
Warrants payable	133,224	186,603	319,827
Accrued liabilities	60,122	-	60,122
Notes payable	390,000	-	390,000
Current portion of long-term liabilities:			
Bonds payable	612,551	-	612,551
Accrued employee benefits	4,498	-	4,498
Total current liabilities	1,200,395	186,603	1,386,998
Noncurrent:			
Bonds payable	2,684,428	-	2,684,428
Accrued employee benefits	85,462	-	85,462
Total noncurrent liabilities	2,769,890	-	2,769,890
TOTAL LIABILITIES	3,970,285	186,603	4,156,888
<u>NET ASSETS</u>			
Invested in capital assets, net of related debt	31,748,965	-	31,748,965
Unrestricted	2,429,611	206,295	2,635,906
TOTAL NET ASSETS	\$ 34,178,576	\$ 206,295	\$ 34,384,871

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

PROPRIETARY FUND

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2008

	Business-Type Activities Enterprise Fund		
	<u>Water Fund</u>	<u>Nonmajor Fund</u>	<u>Total</u>
Operating Revenues:			
Charges for services	\$ 3,043,127	\$ 751,469	\$ 3,794,596
Other	<u>41,446</u>	<u>-</u>	<u>41,446</u>
Total Operating Revenues	3,084,573	751,469	3,836,042
Operating Expenses:			
Personnel services	824,170	-	824,170
Purchase of services	880,293	727,830	1,608,123
Depreciation	<u>828,651</u>	<u>-</u>	<u>828,651</u>
Total Operating Expenses	<u>2,533,114</u>	<u>727,830</u>	<u>3,260,944</u>
Operating Income	551,459	23,639	575,098
Nonoperating Revenues (Expenses):			
Intergovernmental	8,305	-	8,305
Investment income	99,511	-	99,511
Interest expense	<u>(185,396)</u>	<u>-</u>	<u>(185,396)</u>
Total Nonoperating Revenues (Expenses), Net	<u>(77,580)</u>	<u>-</u>	<u>(77,580)</u>
Income Before Transfers	473,879	23,639	497,518
Transfers Out	(547,753)	(20,514)	(568,267)
Capital Contributions	<u>1,217,812</u>	<u>-</u>	<u>1,217,812</u>
Change in Net Assets	1,143,938	3,125	1,147,063
Net Assets at Beginning of Year	<u>33,034,638</u>	<u>203,170</u>	<u>33,237,808</u>
Net Assets at End of Year	<u>\$ 34,178,576</u>	<u>\$ 206,295</u>	<u>\$ 34,384,871</u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS
 PROPRIETARY FUNDS
 STATEMENT OF CASH FLOWS
 FOR THE YEAR ENDED JUNE 30, 2008

	Business-Type Activities Enterprise Funds		
	Water Fund	Nonmajor Fund	Total
<u>Cash Flows From Operating Activities:</u>			
Receipts from customers and users	\$ 3,116,086	\$ 718,259	\$ 3,834,345
Payments to vendors and employees	<u>(1,712,167)</u>	<u>(541,227)</u>	<u>(2,253,394)</u>
Net Cash Provided By (Used For) Operating Activities	1,403,919	177,032	1,580,951
<u>Cash Flows From Noncapital Financing Activities:</u>			
Intergovernmental	8,305	-	8,305
Transfers out	<u>(547,753)</u>	<u>(20,514)</u>	<u>(568,267)</u>
Net Cash (Used For) Noncapital Financing Activities	(539,448)	(20,514)	(559,962)
<u>Cash Flows From Capital and Related Financing Activities:</u>			
Acquisition and construction of capital assets	(191,866)	-	(191,866)
Proceeds from issuance of bonds and notes	390,000	-	390,000
Principal payments on bonds and notes	(1,257,551)	-	(1,257,551)
Interest expense	<u>(177,287)</u>	<u>-</u>	<u>(177,287)</u>
Net Cash Provided By (Used For) Capital and Related Financing Activities	(1,236,704)	-	(1,236,704)
<u>Cash Flows From Investing Activities:</u>			
Investment income	<u>99,510</u>	<u>-</u>	<u>99,510</u>
Net Cash Provided By Investing Activities	<u>99,510</u>	<u>-</u>	<u>99,510</u>
Net Change in Cash and Short-Term Investments	(272,722)	156,518	(116,204)
Cash and Short-Term Investments, Beginning of Year	<u>280,113</u>	<u>171,576</u>	<u>451,689</u>
Cash and Short-Term Investments, End of Year	<u>\$ 7,391</u>	<u>\$ 328,094</u>	<u>\$ 335,485</u>
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>			
Operating income	\$ 551,459	\$ 23,639	\$ 575,098
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:			
Depreciation	828,651	-	828,651
Changes in assets and liabilities:			
Receivables	31,512	(33,210)	(1,698)
Other assets	175	-	175
Warrants payable	(788)	186,603	185,815
Accrued liabilities	<u>(7,090)</u>	<u>-</u>	<u>(7,090)</u>
Net Cash Provided By Operating Activities	<u>\$ 1,403,920</u>	<u>\$ 177,032</u>	<u>\$ 1,580,951</u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS
 FIDUCIARY FUNDS
 STATEMENT OF FIDUCIARY NET ASSETS
 JUNE 30, 2008

	<u>Private Purpose Trust Funds</u>	<u>Agency Funds</u>
<u>ASSETS</u>		
Cash and short-term investments	\$ 18,619	\$ 1,059,126
Investments	<u>160,520</u>	<u>-</u>
Total Assets	179,139	1,059,126
 <u>LIABILITIES AND NET ASSETS</u>		
Other liabilities	<u>-</u>	<u>1,059,126</u>
Total Liabilities	<u>-</u>	<u>1,059,126</u>
 <u>NET ASSETS</u>		
Total net assets held in trust	\$ <u><u>179,139</u></u>	\$ <u><u>-</u></u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS
 FIDUCIARY FUNDS
 STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS
 FOR THE YEAR ENDED JUNE 30, 2008

	<u>Private Purpose Trust Funds</u>
Additions:	
Investment income (loss)	\$ <u>(14,672)</u>
Total additions	(14,672)
Deductions:	
Other	<u>4,300</u>
Total deductions	<u>4,300</u>
Net increase	(18,972)
Net assets:	
Beginning of year	<u>198,111</u>
End of year	\$ <u><u>179,139</u></u>

See notes to financial statements.

TOWN OF EASTON, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Easton (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2008, it was determined that no entities met the required GASB-39 criteria of component units.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the statement of net assets and the statement of activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual

governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Community Preservation Fund* - This fund accounts for activity associated with the Commonwealth's Community Preservation Act.

- The *School Building Fund* - This fund accounts for activity associated with the Oliver Ames High School and Easton Junior High School renovation/construction projects.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the *option* of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary funds:

- Water Enterprise Fund

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's

portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

F. Property Tax Limitations

Legislation known as "Proposition 2 ½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2008 tax levy reflected an excess capacity of \$ 23,929.

G. Inventories

Inventories are valued at cost using the first-in/first-out (FIFO) method. The costs of governmental fund-type inventories are recorded as expenditures when purchased rather than when consumed. No significant inventory balances were on hand in governmental funds.

H. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only) are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$ 15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment is depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	50
Vehicles	3 - 5
Office equipment	3 - 10
Computer equipment	3 - 5
Furnishings	5

I. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements; otherwise, the liability is appropriately reported in the government-wide statements.

J. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

K. Fund Equity

In the fund financial statements, governmental funds report reservations of fund balance for amounts that are not available for appropriation or are legally restricted by outside parties for use for a specific purpose. Designations of fund balance represent tentative management plans that are subject to change.

L. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates

and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

At the annual town meeting, the Town Administrator presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and Proprietary Funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The budgetary data for the general is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison with budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 60,650,977	\$ 63,265,173
Other financing sources/uses (GAAP Basis)	<u>1,902,730</u>	<u>555,001</u>
Subtotal (GAAP Basis)	62,553,707	63,820,174
To adjust property tax revenue to the budgetary basis	202,059	-
To reverse expenditures of prior year appropriation carryforwards	-	(1,065,882)
To book current year appropriation carryforwards	-	491,136
To record use of free cash and and other sources	1,458,687	-
To reverse GASB 24 MTRS	(4,742,348)	(4,742,348)
To reverse accrued interest	-	10,145
Other timing issues	<u>(71,144)</u>	<u>-</u>
Budgetary Basis	<u>\$ 59,400,961</u>	<u>\$ 58,513,225</u>

C. Deficit Fund Equity

The following funds had deficits as of June 30, 2008:

Library Addition/Renovation	\$ (520,000)
Police Detail	\$ (86,869)
Chapter 90 Highway	\$ (369,934)
School Electrical Updates	\$ (285,778)
School Building Major fund	\$ (6,742,425)
Center School Boiler	\$ (77,530)
DPW Roof	\$ (182,800)
Paint Bay Rd Water Tank	\$ (374,866)

The Town also reflects several other small special revenue and capital project fund deficits, primarily caused by grant expenses occurring in advance of grant reimbursements and the use of bond anticipation notes to finance construction activities.

The deficits in these funds will be eliminated through future bond proceeds, departmental revenues, and transfers from other funds.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town’s deposits may not be returned to it. Massachusetts General Law Chapter 44, Section 55, limits the Town’s deposits “in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess.” The Town does not have a deposit policy for custodial credit risk.

As of June 30, 2008, \$ 13,484,180 of the Town’s bank balance of \$ 25,883,648, was exposed to custodial credit risk as uninsured, uncollateralized, and collateral held by pledging bank’s trust department not in the Town’s name.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town’s investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year end for each investment of the Town (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	Fair <u>Value</u>	Exempt From <u>Disclosure</u>	<u>Rating as of Year End</u>	
			<u>Aaa</u>	<u>Aa</u>
Certificates of deposits	\$ 904	\$ 904	\$ -	\$ -
Corporate bonds	1,090	-	-	1,090
Mutual funds	112	112	-	-
Federal agency securities	<u>8,267</u>	<u>-</u>	<u>8,267</u>	<u>-</u>
Total investments	\$ <u>10,373</u>	\$ <u>1,016</u>	\$ <u>8,267</u>	\$ <u>1,090</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g. broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

Of the investment in Corporate bonds of \$ 1,089,527, the government has a custodial credit risk exposure of \$ 1,089,527 because the related securities are uninsured, unregistered and held by the Town's brokerage firm, which is also the Counterparty to these securities.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

Federal Home Loan Mortgage	\$ 2,156,682
Federal National Mortgage Association	\$ 1,838,240
Federal Home Loan Bank	\$ 3,338,474
Federal Farm CR Loan	\$ 764,109

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

	Fair Value	1-5	6-10
Debt Related Securities:			
Corporate bonds	\$ 1,090	\$ 1,090	\$ -
Federal agency securities	<u>8,250</u>	<u>6,315</u>	<u>1,935</u>
Total	<u>\$ 9,340</u>	<u>\$ 7,405</u>	<u>\$ 1,935</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town does not have policies for foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2008 consist of the following (in thousands):

Real Estate		
2008	\$ 711	
2007	6	
2006	(1)	
Prior	<u>1</u>	
		717
Personal Property		
2008	3	
2006	6	
2005	7	
Prior	<u>4</u>	
		20
Tax Liens		745
Deferred Taxes		<u>3</u>
Total		<u>\$ 1,485</u>

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 21	\$ -
Excises	29	-
Utilities	-	60
Ambulance	101	-

7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2008, predominantly grants and Chapter 90 highway funds. The receivable in the School Building Fund represents amounts that will be received from the Massachusetts School Building Authority.

8. Capital Assets

Capital asset activity for the year ended June 30, 2008 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 34,049	\$ 1,022	\$ -	\$ 35,071
Machinery, equipment, and furnishings	5,779	538	(95)	6,222
Infrastructure	<u>30,813</u>	<u>1,646</u>	<u>-</u>	<u>32,459</u>
Total capital assets, being depreciated	70,641	3,206	(95)	73,752
Less accumulated depreciation for:				
Buildings and improvements	(17,353)	(1,086)	-	(18,439)
Machinery, equipment, and furnishings	(3,999)	(323)	95	(4,227)
Infrastructure	<u>(16,292)</u>	<u>(771)</u>	<u>-</u>	<u>(17,063)</u>
Total accumulated depreciation	<u>(37,644)</u>	<u>(2,180)</u>	<u>95</u>	<u>(39,729)</u>
Total capital assets, being depreciated, net	32,997	1,026	-	34,023
Capital assets, not being depreciated:				
Land	7,713	298	-	8,011
Construction in progress	<u>68,704</u>	<u>10,329</u>	<u>(47)</u>	<u>78,986</u>
Total capital assets, not being depreciated	<u>76,417</u>	<u>10,627</u>	<u>(47)</u>	<u>86,997</u>
Governmental activities capital assets, net	<u>\$ 109,414</u>	<u>\$ 11,653</u>	<u>\$ (47)</u>	<u>\$ 121,020</u>

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 390	\$ -	\$ -	\$ 390
Machinery, equipment, and furnishings	1,508	116	(112)	1,512
Infrastructure	<u>40,566</u>	<u>1,218</u>	<u>-</u>	<u>41,784</u>
Total capital assets, being depreciated	42,464	1,334	(112)	43,686
Less accumulated depreciation for:				
Buildings and improvements	(222)	(11)	-	(233)
Machinery, equipment, and furnishings	(442)	(144)	112	(474)
Infrastructure	<u>(9,771)</u>	<u>(673)</u>	<u>-</u>	<u>(10,444)</u>
Total accumulated depreciation	<u>(10,435)</u>	<u>(828)</u>	<u>112</u>	<u>(11,151)</u>
Total capital assets, being depreciated, net	32,029	506	-	32,535
Capital assets, not being depreciated:				
Land	<u>2,885</u>	<u>-</u>	<u>-</u>	<u>2,885</u>
Total capital assets, not being depreciated	<u>2,885</u>	<u>-</u>	<u>-</u>	<u>2,885</u>
Business-type activities capital assets, net	<u>\$ 34,914</u>	<u>\$ 506</u>	<u>\$ -</u>	<u>\$ 35,420</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 26
Public safety	361
Education	899
Public works	878
Health and human services	<u>16</u>
Total depreciation expense - governmental activities	<u>\$ 2,180</u>
Business-Type Activities:	
Water	<u>\$ 506</u>
Total depreciation expense - business-type activities	<u>\$ 506</u>

9. Warrants and Accounts Payable

Warrants payable represent 2008 expenditures paid by July 15, 2008.

10. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

The balance of the General Fund *deferred revenues* account is equal to the total of all June 30, 2008 receivable balances, except real and personal property taxes that are accrued for subsequent 60 day collections.

11. Anticipation Notes Payable

The following summarizes activity in notes payable during fiscal year 2008.

	Balance Beginning of Year	New Issues	Maturities	Balance End of Year
OAHS/EJHS project	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000
Center School Boiler	-	80,000	-	80,000
DPW Roof	-	185,000	-	185,000
Land on Bay Road	100,000	-	100,000	-
School electrical updates	367,000	290,000	367,000	290,000
Library grant repayment	664,000	520,000	664,000	520,000
Bay Road tank repainting	450,000	390,000	450,000	390,000
Total	<u>\$ 7,581,000</u>	<u>\$ 7,465,000</u>	<u>\$ 7,581,000</u>	<u>\$ 7,465,000</u>

The Town had the following notes outstanding at June 30, 2008.

	Interest Rate	Date of Issue	Date of Maturity	Balance at June 30, 2008
OAHS/EJHS project	2.50%	04/25/08	04/24/09	\$ 6,000,000
School electrical updates	2.50%	04/25/08	04/24/09	290,000
Library grant repayments, etc.	2.50%	04/25/08	04/24/09	520,000
Bay Road tank repainting	2.50%	04/25/08	04/24/09	390,000
Center Street Boiler	2.50%	04/25/08	04/24/09	80,000
DPW Roof	2.50%	04/25/08	04/24/09	185,000
Total				<u>\$ 7,465,000</u>

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of <u>June 30, 2008</u>
<u>Governmental Activities:</u>			
Concom land - Elm Street	2009	3.85 - 4.75	15,700
Concom land - Poquanticut	2009	3.85 - 4.75	14,700
Land acquisition	2012	4.40 - 6.00	188,800
Land conservation	2012	4.40 - 6.00	208,822
Landfill closure	2017	3.25 - 4.50	725,000
MWPAT sewer loan	2020	-	91,714
Library addition	2011	4.60 - 6.00	120,000
Landfill closure	2011	4.60 - 6.00	285,000
Foundry street	2011	4.60 - 6.00	45,000
Concom land - Lewis Farms	2011	4.60 - 6.00	15,000
Landfill closure	2023	3.00 - 4.20	1,800,000
School Planning	2023	3.00 - 4.20	1,425,000
MWPAT wastewater study	2023	3.00 - 5.00	137,298
Library refunded	2019	4.00 - 5.00	307,025
Landfill closure - refunded	2020	4.00 - 5.00	872,140
Foundry street - refunded	2011	4.00 - 5.00	139,420
Concom Ind - Lewis Farms refunded	2020	4.00 - 5.00	46,413
Capital budget - roads and sidewalks	2011	4.00 - 5.00	315,000
School construction	2026	4.00 - 5.00	19,310,000
School construction - refunded	2018	4.00 - 5.00	12,895,000
Dean street land purchase	2026	4.00 - 5.00	<u>1,370,000</u>
Total Governmental Activities:			<u>\$ 40,327,032</u>

<u>Business-Type Activities:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s)%</u>	<u>Amount Outstanding as of June 30, 2008</u>
Land - Freeman	2009	3.85 - 4.75	49,600
Water mains	2009	3.85 - 4.75	70,000
HVAC remodeling	2011	4.60 - 6.00	60,000
Water - Town well	2011	4.60 - 6.00	60,000
Water mains	2013	3.00 - 3.40	550,000
Water mains	2013	3.00 - 3.40	150,000
Water UV equipment	2011	3.75 - 4.50	165,000
Land - Freitas	2017	3.75 - 4.50	180,000
Land conservation	2012	4.40 - 6.00	87,379
Town well	2016	4.00 - 5.00	665,000
Water meters	2015	4.00 - 5.00	420,000
Water tank painting	2016	4.00 - 5.00	305,000
Bay Road land acquisition	2026	4.00 - 5.00	<u>535,000</u>
Total Business-Type Activities:			<u>\$ 3,296,979</u>

B. Future Debt Service

The annual principal payments to retire all general obligation long-term debt outstanding as of June 30, 2008 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2009	\$ 2,746,621	\$ 1,689,790	\$ 4,436,411
2010	2,788,145	1,563,080	4,351,225
2011	2,798,515	1,452,066	4,250,581
2012	2,773,843	1,341,482	4,115,325
2013	2,700,354	1,231,466	3,931,820
2014-2018	13,898,770	4,290,754	18,189,524
2019-2023	7,965,784	1,826,860	9,792,644
2024-2028	<u>4,655,000</u>	<u>294,116</u>	<u>4,949,116</u>
Total	<u>\$ 40,327,032</u>	<u>\$ 13,689,614</u>	<u>\$ 54,016,646</u>

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2009	\$ 612,551	\$ 128,692	\$ 741,243
2010	491,476	103,563	595,039
2011	491,476	84,911	576,387
2012	396,476	66,874	463,350
2013	375,000	51,746	426,746
2014-2018	695,000	104,971	799,971
2019-2023	150,000	33,412	183,412
2024-2028	85,000	5,072	90,072
Total	\$ <u>3,296,979</u>	\$ <u>579,241</u>	\$ <u>3,876,220</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2008, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/07</u>	<u>Additions</u>	<u>Reductions</u>	Total Balance <u>6/30/08</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/08</u>
<u>Governmental Activities</u>						
General obligation debt	\$ 43,119	\$ -	\$ (2,792)	\$ 40,327	\$ (2,747)	\$ 37,580
Accrued employee benefits	731	-	(53)	678	(34)	644
Landfill closure	1,250	-	(50)	1,200	(50)	1,150
Totals	\$ <u>45,100</u>	\$ <u>-</u>	\$ <u>(2,895)</u>	\$ <u>42,205</u>	\$ <u>(2,831)</u>	\$ <u>39,374</u>
	Total Balance <u>7/1/07</u>	<u>Additions</u>	<u>Reductions</u>	Total Balance <u>6/30/08</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/08</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 4,005	\$ -	\$ (708)	\$ 3,297	\$ (613)	\$ 2,684
Accrued employee benefits	97	-	(7)	90	(5)	85
Totals	\$ <u>4,102</u>	\$ <u>-</u>	\$ <u>(715)</u>	\$ <u>3,387</u>	\$ <u>(618)</u>	\$ <u>2,769</u>

13. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to place a final cover on its landfill site when it stops accepting waste and to perform certain maintenance and monitoring functions at the site for thirty years after closure. In 2002, the Town authorized borrowing \$ 2,400,000 to fund the expected costs of re-capping and monitoring of the landfill.

The \$ 1,200,000 reported as landfill closure and postclosure care liability at June 30, 2008 represents what it would cost to perform all closure and post-closure care remaining on the closed landfill site in 2008. Actual cost may be higher due to inflation, changes in technology, or changes in regulations. (See Note 17).

14. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

15. Reserves and Designations of Fund Equity

“Reserves” of fund equity are established to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use. Fund “designations,” which are not legally required segregations, have also been established to indicate tentative plans for future financial utilization.

The following types of reserves and designations are reported at June 30, 2008:

Reserved for Encumbrances - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance.

Reserved for Continuing Appropriations - Represents the amount of fund balance reserved for capital articles to be expended in subsequent years.

Reserved for Expenditures - Represents the amount of fund balance appropriated to be used for expenditures in the subsequent year budget.

Reserved for Debt Service - Represents the amount of fund balance appropriated to be used for debt service expenditures in the subsequent year budget.

Reserved for Permanent Perpetual Funds - Represents the principal of the nonexpendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

Unreserved/Designated - Represents the amount of fund balance designated for use under the Community Preservation Act.

16. Subsequent Events

Investments

Since September, 2008, the stock market suffered significant losses. As a result, there may be a substantial depreciation in the value of the organization's investments.

17. Commitments and Contingencies

Landfill - The Town of Easton has been in violation of an administrative consent order and subsequent agreements with the Massachusetts Department of Environmental Protection (DEP) that required the Easton Landfill to be capped by December 1999. The Town completed capping the landfill during fiscal year 2004.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

Outstanding Lawsuits - There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

18. Post-Employment Health Care and Life Insurance Benefits

In addition to the pension benefits described in a previous note, the Town provides post-employment health care and life insurance benefits, in accordance with state statute, to participating retirees. Presently the Town finances these benefits on the pay-as-you-go basis and does not contribute to a qualified plan (trust) as defined by *GASB Statement No. 43 Financial Reporting for Post-Employment Benefit Plans Other Than Pension Plans*.

GASB Statement No. 45, Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions is effective June 30 2009.

The Town plans to fully implement GASB 45 in fiscal 2009.

19. Pension Plan

The Town follows the provisions of GASB Statement No. 27, (as amended by GASB 50) *Accounting for Pensions for State and Local Government Employees*, with respect to the employees' retirement funds.

A. Plan Description

The Town contributes to the Bristol Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan and grant cost-of-living increases. The System issues a publicly available financial report that can be obtained through the Bristol County Retirement System at 645 County Street, County Crossing, Taunton, Massachusetts 02780.

B. Funding Policy

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 2008, 2007, and 2006 were \$ 2,112,343, \$ 1,800,534, and \$ 1,632,510, respectively, which were equal to its annual required contributions for each of these years. The payroll for employees covered by the System for the year ended June 30, 2008 was not available.

C. Massachusetts Teacher Retirement System (MTRS) – Plan Description

As required by State Statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The MTRS was established under Chapter 15, Section 16 of the Massachusetts General Laws, however, Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan, and the State legisla-

ture has the authority to grant cost-of-living increases. The Town is not required to contribute.

D. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7% *
January 1, 1984 - June 30, 1996	8% *
July 1, 1996 - June 30, 2001	9% *
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$ 30,000.

The Town's current year covered payroll for teachers and administrators was not available.

In fiscal year 2008, the Commonwealth of Massachusetts contributed \$ 4,742,348 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

20. Risk Management

The government is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.